



Sustainability Policy

Univar Inc. is committed to embedding sustainability throughout our business. Univar recognizes that sustainability goes beyond reducing our impacts on the environment and that it involves an all-encompassing social, economic and environmental philosophy. Univar is a global enterprise with a strong ethical approach to business – a responsible corporate citizen. Univar encourages and values sustainable business practices across our value chain, and we support and encourage our suppliers and customers on their journeys to a sustainable future.

To fulfil our commitments we are guided by our sustainability principles below:

- Comply with all applicable legal requirements and operate in accordance with both government and industry codes of practice and guidance that are appropriate to our activities;
- Minimize any adverse impacts of our operations on the environment or the surrounding communities;
- Support the Ten Principles of the United Nations Global Compact and maintain our annual Communication on Progress, promoting accountability and transparency;
- Review performance of sustainability metrics against our global sustainability goals on an ongoing basis to facilitate continual improvement;
- Report openly on issues that may impact our environment and society annually through a report informed by the Global Reporting Initiative (GRI) standards;
- Communicate our commitment and our ongoing efforts relating to sustainability to our employees and the wider value chain;
- Engage with our key stakeholders to ensure that our environmental and social efforts remain relevant;
- Foster greater supply chain sustainability and responsible business practices around key topics such as climate change and labor practices;
- Provide our supply chain partners with more sustainable choices through the markets in which we operate.

The principles of this Policy are the foundation of our sustainability agenda, shaping our goals and initiatives.

A handwritten signature in black ink, appearing to read "P. Hockaday".

Phil Hockaday
Vice President, Global
Environmental, Health and Safety
Univar Inc.

Effective Date: 20th June 2018.